



hereby grants

National Women's Business Enterprise Certification

to

The John K. Howe Company, Inc. DBA Howe Promotional Marketing

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: November 29, 2006

Expiration Date: December 31, 2017

WBENC National Certification Number: 241705

WBENC National WBE Certification was processed and validated by Ohio River Valley Women's Business Council, a WBENC Regional Partner Organization.

Authorized by Sheila Mixon, Executive Director
Ohio River Valley Women's Business Council



NAICS: 323111, 454390, 541890
UNSPSC: 80141605, 82121500

