



hereby grants

National Women's Business Enterprise Certification

to
The John K. Howe Company, Inc.
dba
Howe Promotional Marketing

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Ohio River Valley - Women's Business Council, a WBENC Regional Partner Organization.

Expiration Date: 12/31/2016
WBENC National Certificate Number: 241705

Sheila A. Mixon

Authorized by Sheila Mixon, Interim Executive Director
Ohio River Valley Women's Business Council



NAICS Codes: 541890, 323111, 454390

UNSPSC Codes: 80141605, 82121500

